

1 AN ACT concerning employment. 48

Secretary of the Senate

2 Be it enacted by the People of the State of Illinois, 52  
3 represented in the General Assembly: 53

4 Section 5. The Employee Benefit Contribution Act is 56  
5 amended by changing Section 2 as follows: 57

6 (820 ILCS 160/2) (from Ch. 48, par. 39x) 60

*Jan Perry*

7 Sec. 2. Any employer who has agreed to make payments to 62  
8 an employee health insurance plan shall notify its employees 63  
9 of any failure to make such payments where such failure 64  
10 shall may result in the total loss of insurance coverage so 66  
11 as to provide its employees a reasonable opportunity to 67  
12 replace such coverage at the time the employee health 68  
13 insurance plan terminates. The employer must provide written 69  
14 notification directly to each of its employees who are 70  
15 covered under the plan. ~~Notification may be made by posting~~ 71  
16 ~~in a conspicuous place in the place of employment.~~ Any 72  
17 employer who fails to provide timely notice of a prospective 73  
18 termination of a health insurance plan, which failure results 74  
19 in the deprivation of the opportunity to replace such 76  
20 coverage and which further results in damages to one or more 77  
21 employees arising from the loss of coverage, shall be guilty 78  
22 of a Class B misdemeanor. ~~The Department of Insurance has~~ 79  
23 ~~authority to inspect places of employment for the purpose of~~  
24 ~~assuring the employer's compliance with the notification~~ 80  
25 ~~requirements of this Section.~~

Originated in the Senate

PUBLIC ACT 92-126

26 (Source: P.A. 83-1006.) 82

APPROVED

*J.P. Phillips*  
\_\_\_\_\_  
President of the Senate

this 20<sup>th</sup> day of July 2001 A.D.,  
*George H. Ryan*  
\_\_\_\_\_  
GOVERNOR

*Michael J. Madigan*  
\_\_\_\_\_  
Speaker, House of Representatives

88  
90  
93  
94